

Total Absence Management

Focusing on Your Most Valuable Asset - Your Workforce



■ Your Partner at Work

The Partners Group (TPG) knows that your employees are your most valuable asset. For more than 35 years, TPG has been partnering with employers to design, implement and measure integrated disability and absence management strategies that focus on workforce health and productivity.



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■ Your Challenge

Your company's health starts with your employees' health. When your employees aren't working, your business doesn't work at its best. Employee absence can have a profound effect on an organization's costs, productivity and employee engagement. Efficiently and effectively managing the complexity of federal and state leave and accommodation laws is challenging at best. Consistently tracking leaves, return to work programs, integration with other plans and procedures, and mitigating the risk of non-compliance all play a key role in the total cost of absence and the health of your company and your employees.

■ Our Solutions

TPG Total Absence Management services include:

Program Assessment

- Review of current policies and procedures.
- Identify gaps and opportunities for mitigating compliance risk.
- Assist in interpreting federal and state leave laws, including the Americans with Disabilities Act (ADA).
- Integrate health and productivity programs to provide a holistic approach to workforce well-being.

Total Cost of Absence Analysis

- Measure the direct and indirect costs of absence, resulting in a ROI analysis to support program enhancement.
- Benchmark absence and disability performance against industry peers.



■ Our Solutions (continued)

Program Management

- Deploy solutions including technology, vendor partnerships, and process redesign to enhance HR effectiveness, improve employee experience, and reduce the total cost of absence.
- Vendor selection, project and implementation support.
- Design and implement return to work and stay at work programs.
- Provide regular front line supervisor training.
- Design custom dashboards to integrate health, leave and disability data.

■ Who We Are

The industry leading absence management team at The Partners Group provides a highly consultative approach coupled with problem solving and integrated analytics to help our clients:

- Reduce health and productivity costs
- Remain compliant with state and federal regulations
- Improve employee health and well-being
- Create long-term financial stability

We are driven by an unyielding dedication to your success. We are armed with the kind of expertise only 35+ years of experience can bring. We use our depth, breadth and resources to enhance value, control costs and take work off your plate instead of heaping it on.



■ Bottom Line

We create strategies that benefit your financial position as well as your employees' well-being. Our clients call this client-centered approach exceptional. We call it being a good partner.

Learn more about how the TPG Total Absence Management team can help you improve your workforce health and productivity through the design, implementation and measurement of your integrated disability and total absence management strategy.

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