



T · H · E
PARTNERS
GROUP

TPG Total Absence Management™

Your company's health starts with your employees' health. When your employees aren't working, your business doesn't work at its best. Employee absence can have a profound effect on an organization's costs, productivity and employee engagement. High cost claims. Absenteeism. Lost productivity.

Efficiently and effectively managing the complexity of Federal and State Leave Laws and ADA Accommodations is challenging at best. Consistently tracking leaves. Return to Work programs. Integration with other plans and procedures. Mitigating the risk of non-compliance. All play a key role in the total cost of absence and the health of your company and your employees.

Your Partner At Work

The Partners Group (TPG) knows that your employees are your most valuable asset. For the last 35 years, TPG has been partnering with employers to design, implement and measure Integrated Disability and Total Absence Management strategies that focus on the health and productivity of their most valuable asset – their workforce.

Our Solution.

TPG Total Absence Management services include:

Compliance Risk Assessment

- Review of current policies and procedures.
- Identification of gaps and opportunities for mitigating compliance risk.
- Assist in interpreting federal and state leave laws, including the Americans with Disabilities Act (ADA).

Total Cost of Absence Analysis

- Measure the direct and indirect costs and the key issues impacting performance, including an ROI analysis.
- Identify gaps between existing health and productivity programs to drive better integration and a holistic approach to workforce well-being.
- Benchmark absence and disability performance against industry peers.

Portland

11740 SW 68th Parkway, Suite 200
Portland, OR 97223
Ph: 503.241.9550

Lake Oswego

5 Centerpointe, Suite 500
Lake Oswego, OR 97035
Ph: 503.241.9550

Bellevue

11225 SE 6th St., Suite 110
Bellevue, WA 98004
Ph: 425.455.5640

Bend

231 Scalehouse Loop, Suite 204
Bend, OR 97702
Ph: 541.318.9396

Bozeman

PO Box 4783
Bozeman, MT 59772
Ph: 406.539.5919

Toll-free: 800.722.6339

www.tpgrp.com



The Partners Group is powered by C² Solutions,
offering innovative products and services



Absence Management Program Management

- Integrated program design including technology and process improvement to enhance HR effectiveness, employee experience and reduce total cost of health and productivity.
- Vendor and RFP management, implementation and project management, custom communications, return to work and stay at work programs, internal training of managers and supervisors.
- Ongoing Absence Management Advisor to support alignment of key objectives with organizational culture and ability to measure ongoing results.
- Custom dashboard and reporting to measure key metrics for our client's integrated leave, health and disability plans.
- Ongoing compliance support and best practice integration.

Who We Are.

A unique employee benefits team and approach.

The Partners Group provides a highly consultative approach coupled with problem solving and integrated analytics to help our employer clients:

- Reduce health and productivity costs
- Remain compliant with state and federal regulations
- Improve employee health and well-being
- Create long-term financial stability

We are driven by an unyielding dedication to your success. We are armed with the kind of expertise only 30+ years of experience can bring. We use our depth, breadth, and resources to enhance value, control costs, and take work off your plate instead of heaping it on.

Bottom Line.

We create strategies that benefit your financial position as well as your employees' well-being. Our clients call this client-centered approach exceptional. We call it being a good partner.

Learn more About TPG Total Absence Management™

Patty Borst

Patty@tpgrp.com

503-726-5718

Jean Shearer

Jshearer@tpgrp.com

425-285-2304